

## APPENDIX 1 – RELATIVE NUMERICAL RATING: POSTDOCTORAL EXCELLENCE AWARD

### Relative Numerical Rating

Credit for published research work is only for items published between January 1, 20xx and December 31, 20xx of the respective four-year period or accepted prior to December 31, 20xx of the last year of this period. (Example: If the award is for the year 2021, the period is from January 1, 2017 to December 31, 2020).

A. Publications in ISI/Scopus-indexed journals and conferences	Points
Journal Paper	6
Conference Paper	2
Points are for publications with majority of authors affiliated to KFUPM (more than 50%); however, in case of 50% or less from KFUPM and the Postdoc is a lead author (i.e. first/corresponding author) the points will be scaled by percentage of KFUPM authors. This is capped to <b>25 points</b> .	
B. Research Productivity and Projects	Points
Involvement in drafting research proposals for external/internal funding, managing projects as team member, dissemination of quality research work accepted/published in reputable journals towards the goals of the center, productivity in basics/applied research, etc.	<b>35</b>
C. Innovation & Commercialization	Points
Filed patents and innovation disclosure forms, participation in Proof-of-Concept grants, engagement in prototyping activities, any other related activities to innovation & potential of commercialization	20
D. Mentorship and Leadership	Points
Supervising and training graduate and undergraduate students, e.g. in undergraduate research programs, delivering seminars, participation in lab development, services in professional society, e.g. TPC member in conferences, and any other research-related leadership roles	<b>20</b>
E. Teaching and Administrative Activities	Points
Teaching courses, assist in organizing conferences/symposia, assisting committees	10
F. Awards, Recognition and Distinctive Achievements	Points
This for any awards received during the fellowship at KFUPM, e.g. recognition by professional society, receiving best paper award, publishing in a flagship conference, co-authorship of books, etc. <i>Appropriate points will be determined by the evaluating committee based on the nature and scale of achievement</i>	15